CALL TO ORDER

Chair, K. Sweeten called the meeting to order at 12:13 pm.

DETERMINATION OF QUORUM

Pursuant to Article IV, Sec. 5, K. Sweeten and F. Thompson ascertained that a quorum was present.

K. Sweeten began by welcoming everyone to NorthCountry’s annual meeting and introduced NorthCountry’s Board of Directors and thanked them for their service.

K. Sweeten asked for the Supervisory Committee members to stand and thanked them for their service.
MINUTES OF PREVIOUS MEETING

On a motion by Tanya Cushing, seconded by L. Huyer, the members accepted the Minutes of the 68th Annual Meeting held on April 17th, 2018.

REPORT OF FINANCIAL OFFICER

On a motion by L. Huyer, seconded by Mary McEwen, the members accepted the 2018 Annual Financial Officer Report as presented.

SUPERVISORY COMMITTEE REPORT

On a motion by P. Leduc, seconded by R. Allard, the members accepted the 2018 Supervisory Committee Report.

ELECTION RESULTS

K. Sweeten informed the Board, the members and management that four Board positions were expiring, and one Director expressed an interest in continuing their position on the Board. She added, the Nominating Committee had recommended three members to the open positions. K Sweeten stated the Board was accepting these recommendations.

Patricia Leduc, Teresa Kajenski, Johan “John” Maitland and Michael Peterson were declared to be elected by acclamation to fill the four, three-year term positions.

CHAIRMAN REPORT

K. Sweeten took a moment to refer the membership to the message from the chair as presented in the 2018 Annual Report. She then complimented Credit Union staff, the Board and the Supervisory Committee for their dedication to the credit union.

K. Sweeten stated this was her last meeting as a NorthCountry Board member. She stated she was fortunate to work with everyone at the credit union and thanked the employees of the credit union.

B. Morgan stated C. Roumas would like to say a few words. C. Roumas stated he wanted to thank K. Sweeten for all her hard work and dedication to building a strong, strategic, and enterprising financial organization. He stated in her honor, the Board of Directors had made a gift of $2,000 to the University of Vermont Medical Center Cardiology Research Fund to support Dr. Sherrie Khadanga’s clinical research on cardiovascular health and rehabilitation for
women. He stated K. Sweeten’s energy and dedication as Board Chair will be difficult to match and that she leaves NorthCountry a competitive and innovative organization for the next generation.

**UNFINISHED BUSINESS**

No unfinished business presented.

**NEW BUSINESS**

No new business presented.

**CEO REPORT**

B. Morgan thanked everyone in attendance for being there. He thanked his Executive Assistant for her efforts in making today’s event possible.

B. Morgan began his slideshow and described how having a flexible plan is important. He discussed our mission statement and touched upon key words such as, “dreams”, “all”, “cooperative”, “inspired”, and “empowered”. He also discussed six key road maps that pertain to the credit union’s strategic plan. He concluded the presentation with some humor, assuring the audience that NorthCountry has a well-planned out plan for the future.

**KEYNOTE SPEECH**

B. Morgan then introduced Ryan Leaf, a former NFL quarterback who forged a new path based on his personal challenges with mental health and opioid addiction.

**ADJOURNMENT**

After confirming there was no additional new business to discuss, K. Sweeten adjourned the meeting at 1:51 pm.

Kathy Sweeten       Frank Thompson  
Chairman           Secretary