

# NorthCountry Federal Credit Union's Annual Meeting

Wednesday, May 14<sup>th</sup>, 2025

Delta Hotels

1117 Williston Road

South Burlington, VT 05403

**Board of Directors:**

Bethany Chenette, Chair  
Charles Roumas, Vice Chair  
Frank Thompson, Secretary  
Teresa Kajenski, Treasurer  
Floyd Nease  
Karen McGrath  
Michael Poczobut  
Mike Peterson  
Paul Simon  
Sergey Shpaner  
Tracey Shamberger

**Management:**

Bob Morgan, CEO  
Lisa Huyer, EVP/CFO  
Jeff Smith, SVP of Lending  
Kathryn Lagerstedt, SVP of Strategic Engagement  
Luanne Cantor, SVP of Retail  
Nik Khosla, SVP – Chief Information Technology Officer

**Supervisory Committee:**

Kevin Mead, Chair  
Eric Gagnon  
Eric Lafayette  
Gregory Pedrick  
William Kennedy

**CALL TO ORDER**

12:15 pm

**ORDER OF BUSINESS**

**ASCERTAIN A QUORUM IS PRESENT**

**MINUTES FROM 74<sup>th</sup> ANNUAL MEETING**

**REPORT OF DIRECTORS**

**FINANCIAL OFFICER REPORT**

**SUPERVISORY COMMITTEE REPORT**

**CHAIRPERSON'S REPORT & ELECTION RESULTS**

**UNFINISHED BUSINESS**

**NEW BUSINESS**

**CEO REPORT**

**GUEST SPEAKER**

**Denise Gabel, *Bestselling Author of The Can-Do Mindset***

**ADJOURNMENT**

2:00 pm