

NorthCountry Federal Credit Union's Annual Meeting

Thursday, May 14th, 2026

Delta Hotels

1117 Williston Road

South Burlington, VT 05403

Board of Directors:

Bethany Chenette, Chair
Charles Roumas, Vice Chair
Frank Thompson, Secretary
Kevin Mead, Treasurer
Floyd Nease
Karen McGrath
Michael Poczobut
Mike Peterson
Paul Simon
Sergey Shpaner
Tracey Shamberger

Management:

Bob Morgan, CEO
Lisa Huyer, EVP/CFO
Jeff Smith, SVP of Lending
Kathryn Lagerstedt, SVP of Strategic Engagement
Luanne Cantor, SVP of Retail
Nik Khosla, SVP – Chief Information Technology Officer

Supervisory Committee:

Eric Gagnon, Chair
Al Viscido
Eric Lafayette
Gregory Pedrick
William Kennedy

CALL TO ORDER

12:15 pm

ORDER OF BUSINESS

ASCERTAIN A QUORUM IS PRESENT

MINUTES FROM 75th ANNUAL MEETING

REPORT OF DIRECTORS

FINANCIAL OFFICER REPORT

SUPERVISORY COMMITTEE REPORT

CHAIRPERSON'S REPORT & ELECTION RESULTS

UNFINISHED BUSINESS

NEW BUSINESS

CEO REPORT

Q&A

GUEST SPEAKERS

COMMUNITY PANEL

Kathy Benoit

Executive Director, Northern Tier Center for Health (NOTCH)

Assia Hamana

Member Advocate, NorthCountry FCU

Tawnya Kristen

Executive Director, Green Mountain United Way

Mike Pieciak

Vermont State Treasurer

Courtney Poquette

Teacher of Personal Finance, Winooski High School

ADJOURNMENT

2:00 pm